

CIVIL RIGHTS CALENDAR

DAY OF INCLUSION



DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING
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The "Day of Inclusion" commemorates December 17, 1943, the date the Magnuson Act repealed the Chinese Exclusion Act of 1882 and marked a turning point regarding society's harsh attitudes towards immigration and immigrants. By repealing the "Chinese Exclusion" prohibitions, the United States expressed its commitment to continue to break down cultural barriers, appreciate differences, enrich cultural diversity, and further racial, religious and cultural tolerance. The DFEH investigates, conciliates, mediates, and prosecutes violations of the Fair Employment and Housing Act (FEHA), Unruh Civil Rights Act, Ralph Civil Rights Act and Disabled Persons Act. 2013 ushers in a renewed civil rights commitment to providing public service, outreach, advocacy and resource. See www.dfeh.ca.gov.

DFEH Events This Month

- December 3 - The DFEH sponsors a join.me webinar on "How to Get Hired by the DFEH."
- December 6 - Director Phyllis Cheng meets with CELA representatives, Pasadena.
- December 9 - Director Phyllis Cheng co-presents a Strafford Webinar on "California's New Procedure for Investigating and Litigating Employment Discrimination Claims."
- December 10 - The DFEH Fair Employment and Housing Council meets at the State Capitol, Room 127, Sacramento.
- December 11 - Director Phyllis Cheng speaks at the The National Human Resources Association Conference, Los Angeles.
- December 12 - Director Phyllis Cheng speaks at the Association of Defense Counsel of Northern California and Nevada, San Francisco.
- December 12 - DFEH presents a webinar on "Substance Abuse."
- December 18 - Associate Chief Counsel Nelson Chan speaks before the California Residential Care Association, Fresno.



December 2013

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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3 How to Get Hired Webinar	4	5	6 CELA Meeting	7
8	9 Strafford Webinar	10 Fair Employment & Housing Council Meeting	11 NHRA Conference	12 ADC Conference DFEH Substance Abuse Webinar	13	
15	16	17 Day of Inclusion	18	19	20	21
22	23	24	25 Christmas Day	26	27	28
29	30	31				